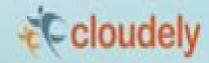
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knowledge about the big 4 interview process and how the big 4 operate You don't need to know every single thing about how the big 4 operate but we focus you in on the key simple areas that will 10X your chances of being one of the top big 4 candidates The format of the book is to first provide you with the question that will be asked in the interview Then we provide the reason around why the big 4 ask that question Then we give what a bad answer would be to the questions and what a good answer would be The reason we formatted the book this way is to help you understand the types of questions that you will be asked and why you are being asked those questions There are too many times where I have interviewed candidates and they answered with an inappropriate answer They didn t respond inappropriately because they are stupid or bad people They responded inappropriately because they didn t practice or no one taught them how to interview There are several categories that the big four public accounting firms like EY Deloitte PwC and KPMG test you on when they interview you We try to cover as many of the categories as possible in this book The big 4 interview questions are split into these categories The skills that the top 4 accounting firms will test you on are 1 Ability to face change 2 Ability to learn on the job3 Your courage and integrity 4 You client relationship skills 5 Can you build and sustain relationships 6 Can you coach others These and many other categories are covered in the big 4 interview questions books. We categorize our questions to help you think about your answers in a more thoughtful manner Big 4 Accounting Firms Interview Questions will help you understand the PwC interview questions and answers KPMG interview questions and answers EY interview questions and answers Deloitte interview questions and answers Don t forget to use the Look Inside feature to get a preview of what our book has to offer including a Free Big 4 Accounting Resume Template You might also have a negative mindset that you feel like you can t shake We have some tips on how to stay positive throughout the recruiting process Even if you aren t a positive person we tell you how to come off to Big 4 professionals as a positive individual Apex Design Patterns Jitendra Zaa, Anshul Verma, 2016-04-27 Harness the power of Apex design patterns to build robust and scalable code architectures on the Force com platform About This Book Apply Creational Structural and behavioural patterns in Apex to fix governor limit issues Have a grasp of the anti patterns to be taken care in Apex which could have adverse effect on the application The authors Jitendra Zaa is a salesforce MVP and Anshul Verma has 12 years of experience in the area of application development Who This Book Is For If you are a competent developer with working knowledge of Apex and now want to deep dive into the world of Apex design patterns to optimize the application performance then this book is for you Prior knowledge of Salesforce and Force com platform is recommended What You Will Learn Apply OOPs principal in Apex to design a robust and efficient solution to address various facets to a business problem Get to grips with the benefits and applicability of using different design patterns in Apex Solve problems while instantiating structuring and giving dynamic behavior to Apex classes Understand the implementation of creational structural behavioral concurrency and anti-patterns in your application Follow the Apex best practices to resolve governor limit issues Get clued up about the Inheritance abstract classes polymorphism in Apex to deal

with the object mechanism Master various design patterns and determine the best out of them Explore the anti patterns that could not be applied to Apex and their appropriate solutions In Detail Apex is an on demand programming language providing a complete set of features for building business applications including data models and objects to manage data Apex being a proprietor programming language from Salesforce to be worked with multi tenant environment is a lot different than traditional OOPs languages like Java and C It acts as a workflow engine for managing collaboration of the data between users a user interface model to handle forms and other interactions and a SOAP API for programmatic access and integration Apex Design Patterns gives you an insight to several problematic situations that can arise while developing on Force com platform and the usage of Design patterns to solve them Packed with real life examples it gives you a walkthrough from learning design patterns that Apex can offer us to implementing the appropriate ones in your own application Furthermore we learn about the creational patterns that deal with object creation mechanism and structural patterns that helps to identify the relationship between entities Also the behavioural and concurrency patterns are put forward explaining the communication between objects and multi threaded programming paradigm respectively. We later on deal with the issues regarding structuring of classes instantiating or how to give a dynamic behaviour at a runtime with the help of anti patterns We learn the basic OOPs principal in polymorphic and modular way to enhance its capability Also best practices of writing Apex code are explained to differentiate between the implementation of appropriate patterns This book will also explain some unique patterns that could be applied to get around governor limits By the end of this book you will be a maestro in developing your applications on Force com for Salesforce Style and approach This book is a step by step guide complete with well tested programs and real world situations to solve your common occurring problems in Apex design by using the anti patterns It gets crackling from exploring every appropriate solution to comparing the best one as per OOps principal

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SalesForce Derek Gatehouse, 2007-11-08 How any company can build an incredibly effective salesforce by learning from the
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four times more than everyone else and why some sales teams have a high percentage of top producers he interviewed more than two thousand executives in many different industries His findings challenge the conventional wisdom about hiring training managing and rewarding a sales team Gatehouse has tested virtually every personality assessment tool sales process training methodology and management system available only to conclude that the vast majority of those systems don t raise performance in a lasting way Instead the world's greatest sales teams share six simple but critical practices For instance they all Hire for talent not skill or even experience Blend positive and negative motivators Measure results instead of micromanaging process The book features dozens of anecdotes and clear lessons for any company seeking dramatic improvement in its sales performance SalesForce Effectiveness - A Recruiter - Trainer Magic Jim Sanders, 2017-03-18 Truly a Recruiter Trainer Magic Wand Organizations seldom succeed without an actively engaged energized high performing Sales Force Best of Sales Forces have a unique DNA the magic of demonstrating an ability willingness to perform consistently at an extra ordinarily high level of outcome orientation through the year running strong through several years Great sales teams are unique They are a rare breed and Possess behaviors that echo's achievement attainment accomplishment pride belonging drive to succeed fear of failure and the will to make things happen Sales Professionals Pro s make a basic difference to organizational culture They usher in passion commitment effort energy enthusiasm and effectiveness of organizations work hard to attract retain develop and nurture a vibrant sale force A book with 50 activities psychometric tests customized for sales force is a ready reckoner for any Recruiter or a Trainer **Interview Questions** and Answers Richard McMunn, 2013-05 Salesforce Administration And Development Complete Tutorial Part 1 Sujay Ganguly, 2021-01-30 This book content Salesforce Administration And Development Complete Tutorial which help you to prepare IF you start preparing yourself for the Salesforce Administration And Development then this books is best for you here you can get all details that you need to lean for Salesforce Administrator And Development in step by step Read all the topics of this books carefully and then do some practice in your free org you will definitely became a Salesforce Administrator and Development Also I added one more book link in the last page of this book where you get most common question that are comes in Salesforce administration interview Topics of Administration And Development Complete Tutorial Part 1 What is Salesforce How to Create Object at Salesforce Classic How to Create Field at Salesforce Classic How to Make A Field Mandatory at Salesforce What is Workflow Rule At Salesforce How To Create WorkFlow Rule At Salesforce Field Update Using Workflow Rules At Salesforce Email Template Salesforce Text Email Template Salesforce How Update User Trigger Update Contact record using trigger when account record is updated Trigger Upsert Contact record using trigger when account record is updated Trigger Upsert Contact record using trigger when account record is updated Undelete Trigger on Case Various event on which a trigger Type of Triggers Context variables in triggers Trigger Syntax What is a Trigger Order of execution in Triggers Trigger best practices What is VisualForce Visualforce Controllers Visualforce page that shows

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incrementally to improve existing code so it meets customer requirements for responsiveness and throughput The advice in this book will prove itself the first time you hear a colleague exclaim Wow that was fast Who fixed something Locate performance hot spots using the profiler and software timers Learn to perform repeatable experiments to measure performance of code changes Optimize use of dynamically allocated variables Improve performance of hot loops and functions Speed up string handling functions Recognize efficient algorithms and optimization patterns Learn the strengths and weaknesses of C container classes View searching and sorting through an optimizer s eye Make efficient use of C streaming I O functions Use C thread based concurrency features effectively Building Mobile Apps at Scale Gergely Orosz, 2021-04-06 While there is a lot of appreciation for backend and distributed systems challenges there tends to be less empathy for why mobile development is hard when done at scale This book collects challenges engineers face when building iOS and Android apps at scale and common ways to tackle these By scale we mean having numbers of users in the millions and being built by large engineering teams For mobile engineers this book is a blueprint for modern app engineering approaches For non mobile engineers and managers it is a resource with which to build empathy and appreciation for the complexity of world class mobile engineering The book covers iOS and Android mobile app challenges on these dimensions Challenges due to the unique nature of mobile applications compared to the web and to the backend App complexity challenges How do you deal with increasingly complicated navigation patterns What about non deterministic event combinations How do you localize across several languages and how do you scale your automated and manual tests Challenges due to large engineering teams The larger the mobile team the more challenging it becomes to ensure a consistent architecture If your company builds multiple apps how do you balance not rewriting everything from scratch while moving at a fast pace over waiting on centralized teams Cross platform approaches The tooling to build mobile apps keeps changing New languages frameworks and approaches that all promise to address the pain points of mobile engineering keep appearing But which approach should you choose Flutter React Native Cordova Native apps Reuse business logic written in Kotlin C C or other languages What engineering approaches do world class mobile engineering teams choose in non functional aspects like code quality compliance privacy compliance or with experimentation performance or app size

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